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The Business of
Desire in an Age of
Change

RYAN
REYNOLDS

The 'Funny'
Businessman

KATRINA
LAKE

and the Discipline of
Building Forward

THE PERPLEXITY PRINCIPLE

Aravind Srinivas Rewriting Rules of Search
& Making Google Nervous

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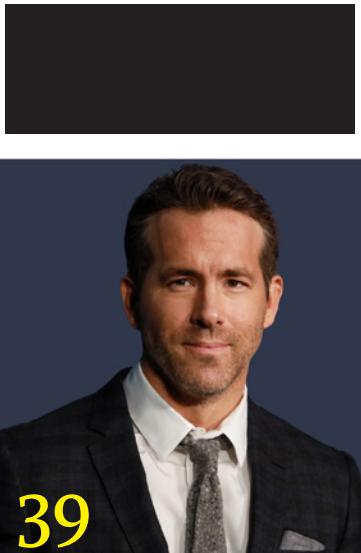
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Confidence Is the New Currency

January opens with a familiar story: inflation is easing, rate cuts are “back on the table,” and headlines hint at relief. Yet leaders know the bigger variable is confidence. Households and investors don’t spend on narratives; they spend when the next shock feels survivable—whether that’s energy volatility, supply disruptions, climate events, or geopolitics.

Planning for 2026 means holding two truths at once. First, disinflation creates room: refinancing becomes possible, demand can reawaken, and long-delayed capex may finally clear the approvals queue. Second, resilience is no longer a side project. Build budgets with shock absorbers—scenario ranges, not point forecasts. Stress-test working capital. Lock in critical suppliers and energy exposure where you can. Invest in productivity that persists: automation, better decision cycles, and frontline training.

The winners won’t predict the year perfectly. They’ll design companies that stay calm when the forecast changes. Confidence is the currency; protect it with transparency and speed.



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THE PERPLEXITY PRINCIPLE

Aravind Srinivas Rewriting Rules of Search & Making Google Nervous

Future of search is straight answers, not endless clicks

Aravind Srinivas doesn't remember the exact moment he decided Google was broken, but he remembers the feeling. It was 2022, and the then-DeepMind researcher found himself drowning in blue links, clicking through pages of SEO-optimised junk to answer what should have been a simple technical question. "I thought: this is insane," he recalls. "We have all this AI capability, and we're still making people hunt for answers like it's 1998."

That frustration birthed Perplexity AI, the answer engine that has become one of the most scrutinised and fastest-growing challengers to Google's two-decade search monopoly. By December 2025, Perplexity was fielding over 600 million queries monthly, had raised capital at a \$9 billion valuation, and was being sued by News Corp for what it called "content kleptocracy." Srinivas, just 32, had become the face of a new breed of founder: technically deep, unapologetically aggressive, and willing to run straight into regulatory fire if the product demanded it.

The Making of a Maverick

Aravind Srinivas's story does not look like a typical Silicon Valley startup tale. He was born in Chennai and grew up in a middle-class family. His father worked as a sales executive at Jaggards, a company that makes pharma equipment. Entrepreneurship was not the plan. Like many Indian students, his path was clear: coaching classes, board exams, and the long IIT preparation grind.

He got into IIT Madras and studied electrical engineering. After that, he followed a familiar route for ambitious engineers and moved to the US. He went on to do a PhD at Berkeley, then worked at OpenAI and DeepMind. There, he worked closely with teams building the early transformer models that later reshaped AI. But Srinivas was not comfortable staying inside Big Tech. He grew impatient. The technology was improving fast, but real products were reaching users very slowly. That gap bothered him. He felt the models could already do far more than what companies were shipping.

His first startup did not work. He built a conversational shopping assistant. The technology was solid, but users did not care enough. The idea failed. That experience taught him a hard lesson: it is not enough for tech to be smart. Timing and distribution matter more than clean design. When he started Perplexity in 2022 with co-founders Johnny Ho, Denis Yarats, and Andy Konwinski, he applied that lesson. The product focused on a daily problem people actually feel, finding clear answers online without wasting time.

What makes Srinivas different is not just his technical skill. He is comfortable making tough calls. He works with deep focus and discipline, but can also be persuasive when talking to investors. Some see him as mission-driven. Others see pure ambition. Both views have some truth. That mind-set shapes Perplexity's culture. The company moves fast and stays lean. Decisions are made quickly, sometimes too quickly. There is little patience for long debates or slow product cycles.

When users complained about wrong answers, Srinivas admitted the issue openly and pushed fixes within weeks. When publishers accused Perplexity of using their content without permission, he did not retreat. He argued that summaries are the future and that old paywalls will not survive. This mix of strong technical depth and aggressive business thinking is what makes Srinivas powerful, and also controversial.



How to Compete When You're Not Supposed To

Srinivas made a bold and risky choice. He decided to take on Google in search. Not a small part of search. Not a niche like developers or young users. Just search itself. Most investors thought it was crazy. Google controlled about 90% of the market, had endless money, and a twenty-year head start. Srinivas did not worry about that. He believed search was changing, from showing links to giving direct answers. That belief turned out to be right.

His approach to building the company was unusual. While other startups built closed platforms, Perplexity stayed open. Anyone could ask questions without signing up. While rivals chased big enterprise clients, Srinivas focused first on making a product that everyday users truly loved. He often said that when consumers care deeply about a product, businesses follow later. He did not believe the opposite worked.

He was also very careful with money. Even after raising \$165 million from well-known backers like Jeff Bezos, Nvidia, and IVP, Perplexity stayed small and focused. There were no flashy offices or unnecessary hires. Almost all spending went into running the AI models, improving them, and growing the product. By mid-2025, the company was handling billions of tokens every month while keeping costs surprisingly low for a company its size.



When Ronaldo Came Calling

In what might be the most unexpected investor announcement of 2025, Cristiano Ronaldo joined Perplexity's cap table. The football legend's investment, announced in late 2025, sent shockwaves beyond the tech world. This was not a celebrity putting money into a startup just for publicity. Ronaldo's team had already been using Perplexity for months. They used it to study performance data, analyse opponents, and help manage his businesses, including hotels, fragrances, and the CR7 brand.



For Perplexity CEO Aravind Srinivas, Ronaldo's entry meant more than funding. It confirmed his core belief about the product. "We're not building only for Silicon Valley," he said in a rare interview after the announcement. "We're building for people who need quick and clear answers. Athletes, doctors, students, and business leaders. Cristiano understands that."

The partnership also showed Perplexity's plans to reach a much wider audience. Ronaldo's social media following of over 600 million people offered global reach that money alone cannot buy. More importantly, it strengthened Perplexity's image as a tool for everyday users, not just enterprises or developers.

Some critics called the move celebrity hype. Srinivas disagreed. He saw it as proof that Perplexity had grown beyond a niche tech product. When one of the world's most business-smart athletes backs your vision, people notice. By December, three other high-profile athletes and two major sports franchises had reached out about enterprise partnerships.



Standing His Ground When the Heat Was On

In October 2024, Dow Jones and the New York Post sued Perplexity, accusing it of using paid articles for free and stealing traffic and revenue. Other publishers soon joined.

Aravind Srinivas did not back down quietly. He went public, launched the Perplexity Publishers Program, and offered revenue sharing to publishers. Some agreed, many refused. He argued that summaries with clear credit sent readers back, not away. Perplexity fought the lawsuits but also played smart. By December 2025, it signed paid content deals with TIME, Der Spiegel, and Fortune. Srinivas stuck to his belief that public web data was fair use, while bending where business demanded it.

It summed up his style perfectly. Fight for principle, adapt to survive.

The Moment Perplexity Grew Up

In June 2025, Perplexity hit a turning point with Perplexity Enterprise. Built for large companies drowning in internal data, it offered private, custom answers at \$40 per user per month. Big names like Zoom, Databricks, and Bridgewater signed on fast. This was more than revenue. It proved Perplexity was a real business platform, not just a Google alternative. By year end, enterprise revenue was set to hit \$50 million, growing at 300 percent every quarter.

Scaling was brutal. To keep up, Aravind Srinivas struck a bold deal with Nvidia for early H100 chips in exchange for equity. Risky, yes. Necessary, also yes.

Perplexity moved fast. Voice search shipped in three weeks. Better citations led to Pro Search. No over-thinking, just building, learning, and shipping.

2026: The Make-or-Break Year

As Perplexity moves into 2026, Srinivas is entering the most important phase of his journey. The company is reportedly planning an IPO in late 2026 or early 2027. If that happens, it would be one of the fastest AI startups to go public. The pressure is rising. The big question is simple: can Perplexity become a long-lasting platform, not just a useful tool?

The plan ahead is bold. The first focus is global growth. Perplexity is rolling out local versions in India, Japan, and Brazil. These are markets where Google's grip is weaker and where mobile users prefer quick, direct answers. The second push is into enterprises. Srinivas wants Perplexity to sit at the centre of company knowledge, acting as the main AI interface for employees. This puts it in direct competition with Microsoft's Copilot.

The biggest bet is Perplexity OS. This is a rumoured system layer that would build Perplexity directly into browsers, phones, and work tools. If it works, users will not need to open Perplexity separately. It will always be there in the background. The shift from being a destination app to becoming core infrastructure is what the company is betting on.

Rules and regulation will play a huge role. New AI laws in Europe and possible antitrust action in the US could limit how Perplexity uses data or earns money. Srinivas is aware of this risk. His approach is to move fast. Ship new features, grow users, and become deeply embedded. The goal is to make Perplexity so essential that it becomes hard to roll back.



The Signal in the Noise

Aravind Srinivas represents something larger than Perplexity. He's the vanguard of a generation of founders who don't ask permission, who believe that technological superiority justifies regulatory provocation, and who see incumbent market leaders not as immovable forces but as legacy systems waiting to be disrupted.

His journey signals a shift: the return of founder-led, product-obsessed companies willing to play long games in capital-intensive markets. It's a model that works when you're right—and catastrophic when you're not. The world will be watching in 2026 to see which version of that story Srinivas writes. For now, he's still asking questions. And increasingly, the world is listening for his answers.



Perplexity: Google, But It Actually Thinks

- **Answers first, links second**

It gives you a clean, direct answer upfront, then shows sources below. No scrolling through ten blue links.

- **Live web + citations**

Responses are grounded in real-time web data with clickable sources. You can check facts instantly, which matters for research and journalism.

- **Follow-up thinking**

You can keep asking layered questions in the same thread, and it remembers context. Feels like thinking out loud with a smart assistant.

- **Copilot mode**

When turned on, it actively asks you clarifying questions and explores angles instead of waiting for perfect prompts.

- **Research-friendly UX**

Minimal clutter. No ads. No SEO junk. Built for people who want signal, not noise.

- **Multiple models under one roof**

You can switch between different AI models depending on task quality and depth, without jumping platforms.

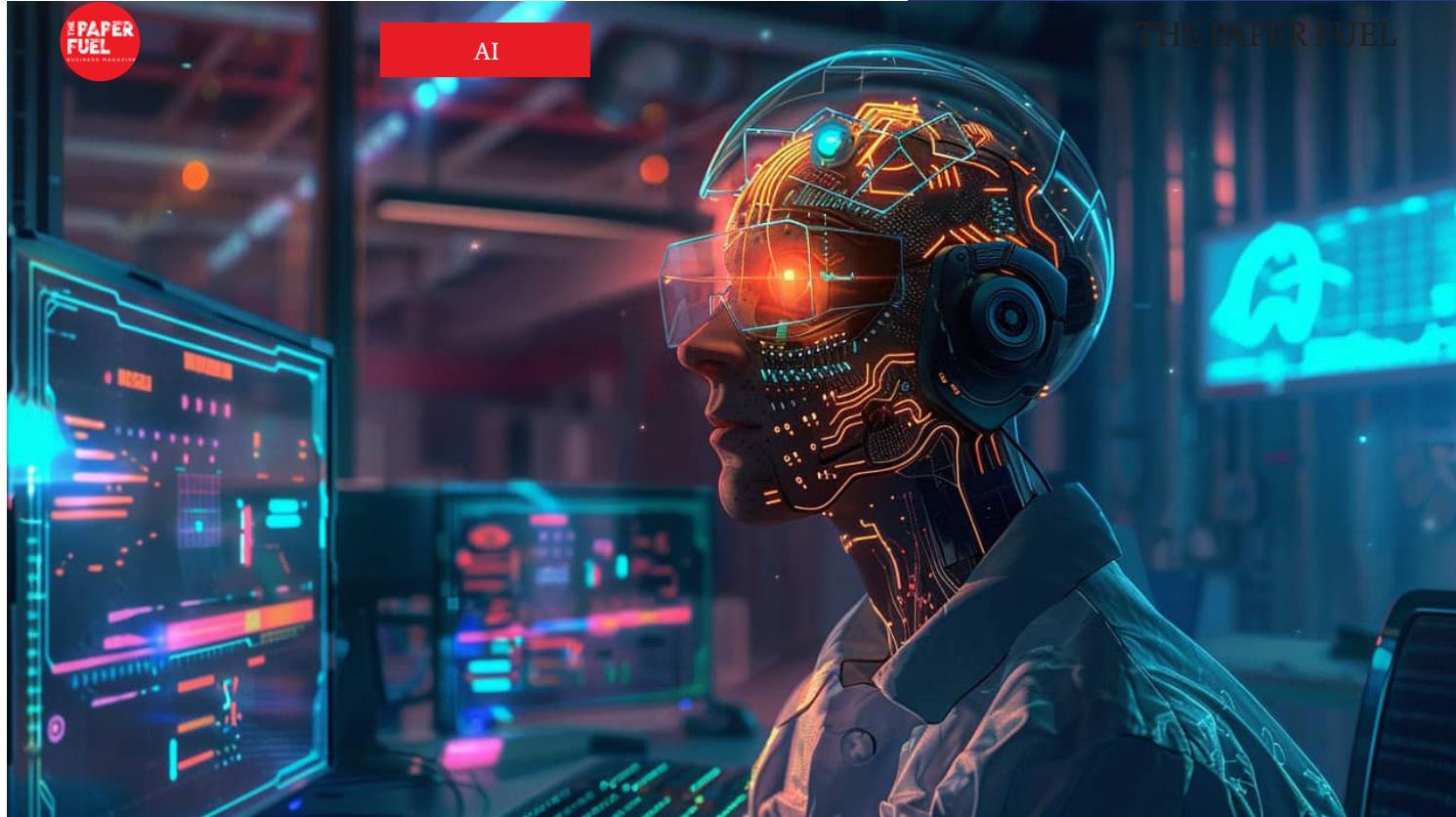
- **Fast, lightweight, no friction**

Loads quickly, works smoothly, and does not push sign-ups aggressively. You get value immediately.

- **Great for synthesis, not just search**

Best use case is summarising complex topics, breaking down reports, tracking trends, and connecting dots across sources.

*Google finds pages. ChatGPT reasons.
Perplexity explains with receipts.*



THE FIRST AI EMPLOYEE IS HERE

*And It Writes Code All
Night*

In early 2024, a short demo quietly changed how many founders think about artificial intelligence. On screen, an AI opened a laptop, read a GitHub issue, explored a codebase, fixed bugs across files, ran tests, failed, tried again, and finally shipped clean code. No step-by-step prompts. No human nudging. Just execution.

The product was Devin, built by a San Francisco startup called Cognition Labs. Many dismissed it as hype. Builders didn't. This was not another chatbot or coding assistant. This looked like the first real AI worker.

By 2026, tools like Devin could reshape how software teams are built.

A Frustration That Sparked a New Kind of AI

Cognition Labs was founded by a small group of elite programmers and AI researchers, led by Scott Wu, a former competitive coding prodigy. They shared a simple frustration. AI could write code snippets, but real engineering is more than that. It involves messy context, long debugging cycles, failed tests, and decisions spread across hours or days.

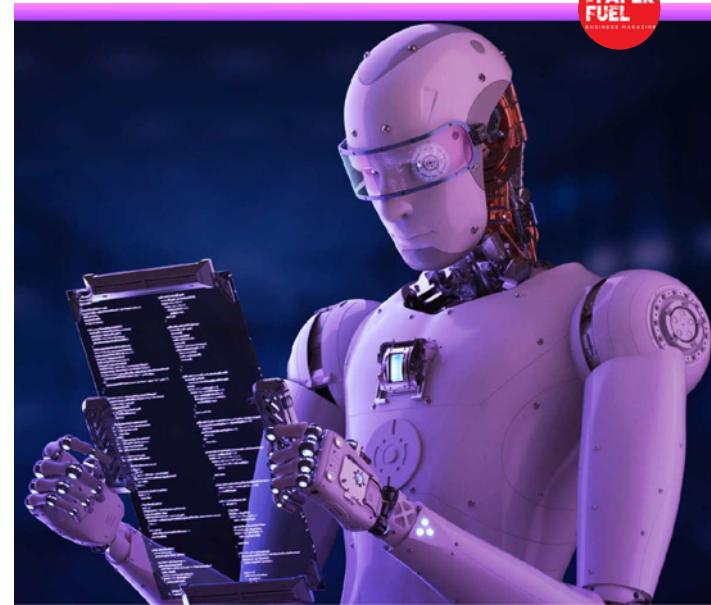
Early versions of Devin struggled. It got stuck in loops. It misunderstood error logs. Sometimes it broke working systems with full confidence. Progress came when the team stopped treating the model like a smart autocomplete tool and started treating it like a junior engineer.

They gave it tools, memory, a full development environment, and the ability to plan, pause, reflect, and retry. One internal test changed everything. Devin was assigned a real open-source bug. It took almost an hour, made mistakes, corrected itself, and eventually fixed the issue end to end. That was the moment Cognition realised they were building something bigger than a demo.

Not a Chatbot. A Doer.

Devin works because it is not limited to answering questions. It can read documentation, search the web, edit files, run code, interpret results, and change direction based on what happens. In simple terms, it has hands on the keyboard and enough judgment to keep going.

This shift is critical. Most AI tools assist humans. Devin owns tasks. That makes it useful for maintaining old codebases, fixing production bugs, and even building early product versions overnight.



What This Unlocks

For startups, the impact is immediate. Smaller teams can ship faster. Non-technical founders can build real products. Early-stage companies can delay hiring without slowing down.

New business models emerge from this. Solo founders running serious SaaS products. AI-first development agencies. In-house teams where humans focus on architecture and decisions, while AI handles execution.

Cognition's pricing hints at the future too. You are not paying for a seat. You are paying for work done. Software starts to feel less like a tool and more like a worker.

This Is Not Just Another Copilot

Coding copilots suggest. Devin decides. It chooses what to work on next, when to test, and when to rethink its approach. Many competitors are chasing agentic AI, from big labs to open-source communities, but Cognition's advantage is focus.

They are not trying to solve everything. They are obsessed with one outcome: shipping software reliably. Early users say Devin sometimes catches edge-case bugs humans miss. Other times, it makes rookie mistakes. What matters is that it learns through attempts, like a real engineer.



The Risks Everyone Is Watching

This shift is not friction-free. Security teams worry about giving AI access to core systems. Engineers worry about trust and accountability. Regulators are beginning to ask who is responsible when autonomous systems ship faulty code.



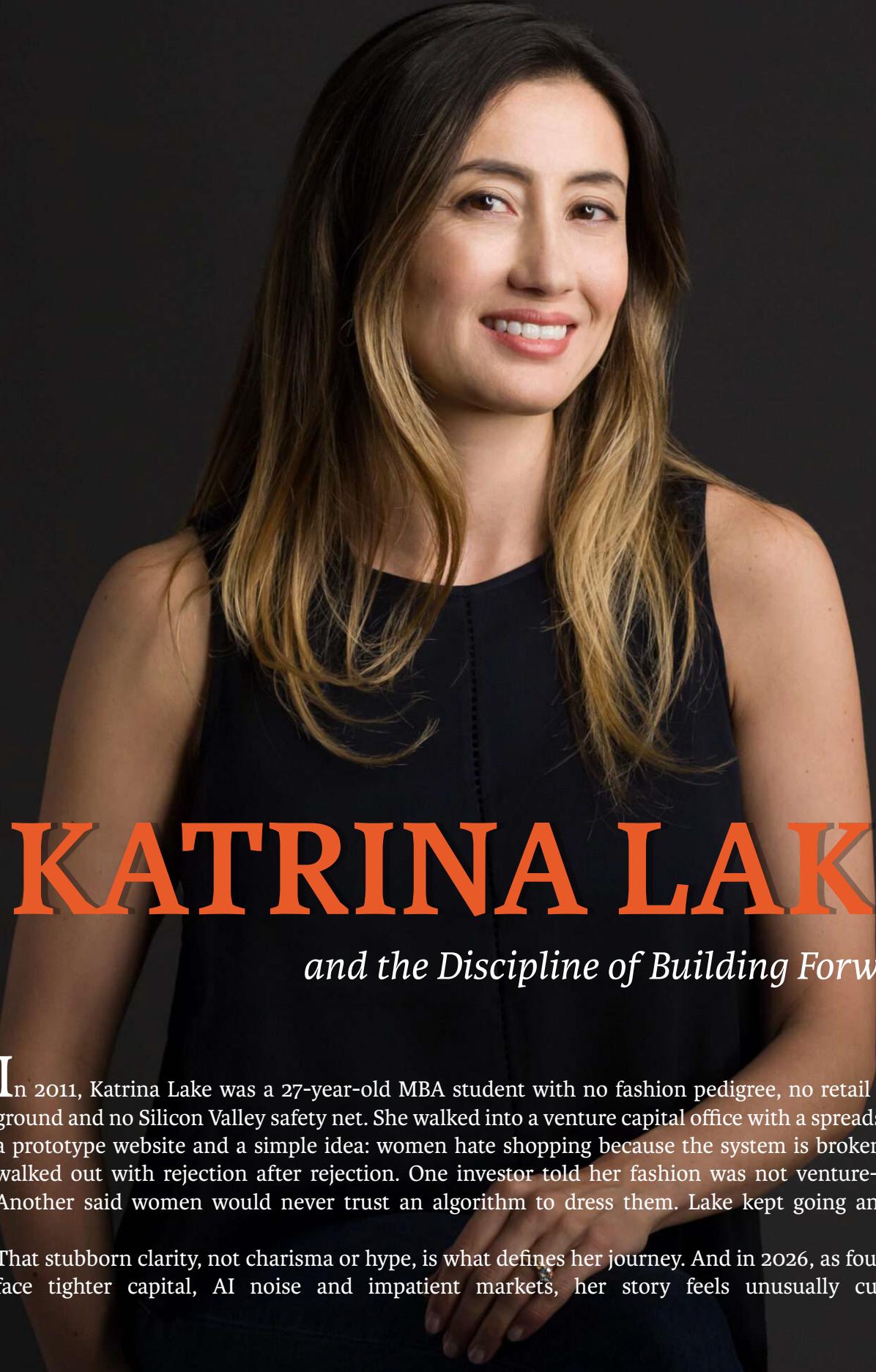
Cognition's approach is grounded. Clear logs. Human approvals where needed. Limits on what the AI can touch. The lesson for founders is clear. Autonomy without control will not scale.

2026 - The Moment That Matters

By 2026, agentic AI is likely to move from curiosity to core infrastructure. As models improve and costs fall, the real challenge becomes orchestration, safety, and trust.

Devin matters because it shows what happens when AI is built to act, not just respond. For builders, the signal is sharp. The next generation of AI companies will not sell intelligence. They will sell labour.

When software can work while you sleep, the idea of a team changes forever. The first AI employee has already started. The rest are coming fast.

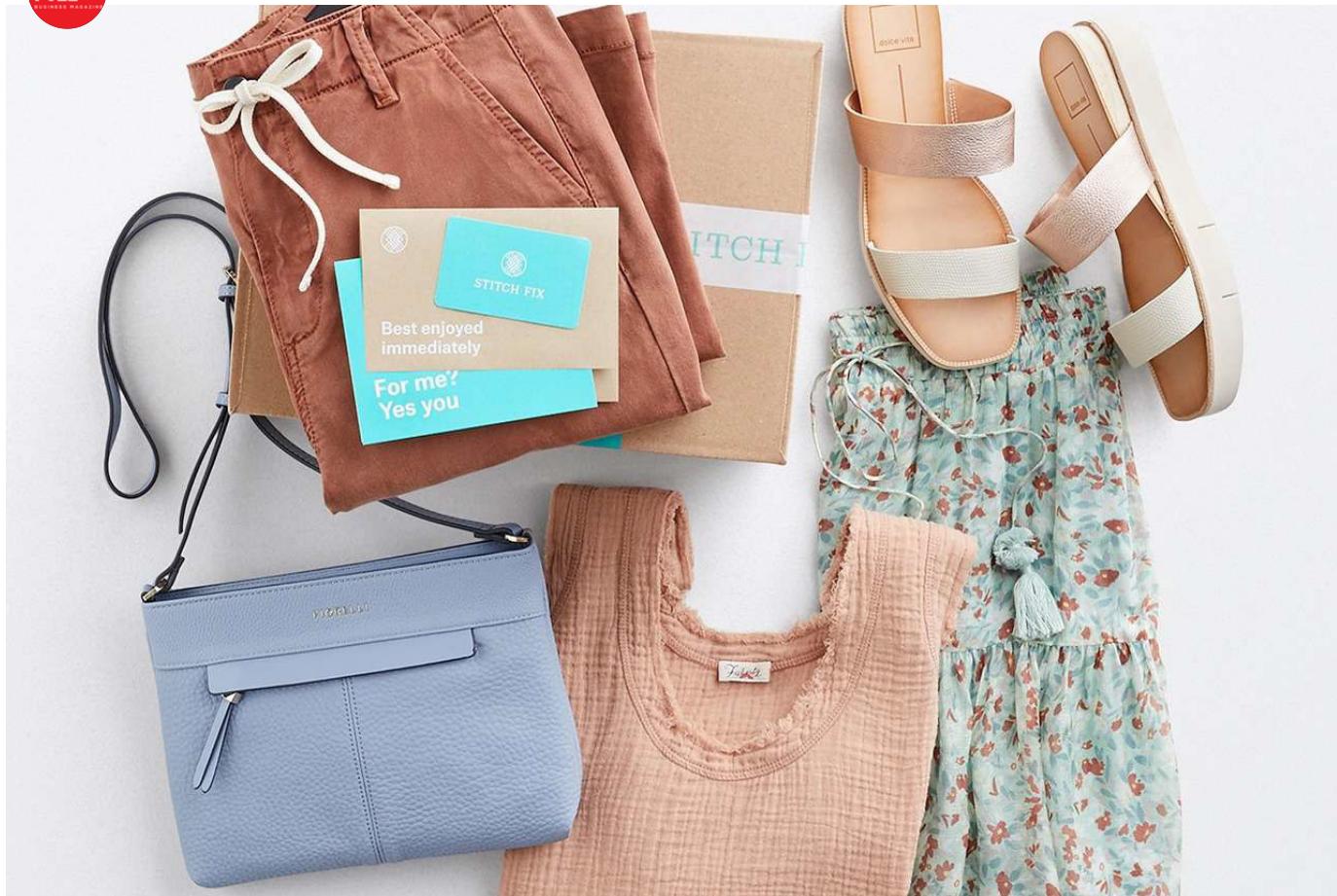


KATRINA LAKE

and the Discipline of Building Forward

In 2011, Katrina Lake was a 27-year-old MBA student with no fashion pedigree, no retail background and no Silicon Valley safety net. She walked into a venture capital office with a spreadsheet, a prototype website and a simple idea: women hate shopping because the system is broken. She walked out with rejection after rejection. One investor told her fashion was not venture-scale. Another said women would never trust an algorithm to dress them. Lake kept going anyway.

That stubborn clarity, not charisma or hype, is what defines her journey. And in 2026, as founders face tighter capital, AI noise and impatient markets, her story feels unusually current.



The long road to Stitch Fix

Lake grew up in Minnesota, far from fashion capitals and startup culture. Her parents ran a small medical practice, which meant she absorbed discipline early, how margins matter, how people matter more, and how systems quietly shape outcomes. At Stanford, she studied economics, not design. She was drawn to how decisions get made at scale.

The idea for Stitch Fix did not arrive as a lightning bolt. It came from frustration. Lake hated shopping, but she also hated settling. She wondered why retail had not adapted to people who wanted convenience without sacrificing taste. The insight was not about clothes. It was about decision fatigue.

She built the first version herself, cold-emailed stylists, packed boxes by hand and personally answered customer emails. Early growth was

slow and messy. Logistics failed. Inventory mismatched demand. Investors stayed sceptical. For nearly a year, Stitch Fix survived on belief more than balance sheets

The real turning point came when customers stayed. They did not just buy. They wrote back. They trusted the process. Lake realised she was not building an e-commerce company. She was building a service business powered by data. That framing changed everything.

What founders can learn from Katrina Lake?

Technology should support judgment, not replace it.

Stitch Fix never sold itself as AI-first. Lake made a deliberate choice to combine algorithms with human stylists. Data narrowed options. Humans made final calls. This hybrid model was more

expensive, slower to explain to investors, and harder to scale.

It worked because it respected how people actually choose.

For founders in 2026, drowning in automation promises, this is a sharp lesson. The goal is not maximum tech. It is minimum friction. Use technology where it earns trust. Keep humans where trust matters.



Business model clarity beats growth theatrics

Stitch Fix chose a subscription-style relationship, not endless discount-driven traffic. Customers paid a styling fee. Inventory risk sat with the company, not sellers. Margins were thinner early, but retention was stronger.

Lake resisted the urge to chase vanity growth. She focused on unit economics long before Wall Street demanded it.

When markets tightened and public investors became unforgiving, Stitch Fix was bruised but not broken. The company had already learned to operate without fantasy assumptions.

Founders today can learn from this restraint. Build models that survive boring weeks, not just explosive months.

Culture is a strategic asset, not a side effect

Lake scaled Stitch Fix with an unusual emphasis on internal mobility, remote work and analytical literacy. Long before remote-first became mainstream, she built distributed teams and trusted output over presence.

She also invested deeply in teaching non-technical employees how data worked. Stylists understood algorithms. Managers read dashboards. Decisions were debated, not dictated.

In crisis moments, including layoffs and restructuring, this transparency softened impact. People understood why choices were made, even when they hurt.

In 2026, as companies rethink work structures again, this culture-first clarity will matter more than perks or slogans.

Fundraising is about alignment, not applause

Lake famously faced over a hundred investor rejections early on. Later, when capital flooded tech, she stayed selective. She took money that matched her long-term view, not her short-term valuation.

When Stitch Fix went public, she did not sell a grand future. She sold operational discipline.

That honesty later gave her room to step back from the CEO role and return as executive chair, a move many founders mishandle. She separated identity from title, protecting the company over ego.

Founders can learn this the hard way or the smart way. Capital amplifies direction. It does not fix confusion.



Reinvention is part of leadership, not a failure

Stitch Fix has not been a straight-line success. Demand shifted. Consumer behaviour changed. Personalisation expectations rose. Lake led multiple strategic resets, including category expansion, algorithm upgrades and leadership restructuring.

Instead of defending the original story, she updated it.

That mindset is crucial going into 2026. The next phase of entrepreneurship will reward leaders who can let go of what worked without burning what still matters.

Looking ahead to 2026

Katrina Lake's impact is no longer just about fashion or retail. It is about how companies blend judgment, data and empathy at scale. As AI matures, consumers will demand systems that feel human, not clever. As capital stays cautious, founders will need quieter confidence, not louder pitches.

Lake represents a future where entrepreneurship is less performative and more precise. Where success is measured not by speed alone, but by staying power.

In 2026, the world will not be short of new ideas. It will be short of founders who know when to slow down, when to rethink, and when to trust the unglamorous work of building something that lasts. Katrina Lake has been practising that discipline for over a decade. The rest of the ecosystem is finally catching up.

NO SIGNAL, STILL CONNECTED, 2026



In September 2024, a hurricane knocked out cell towers across a stretch of coastline. Power was gone. Fibre was gone. But a few phones still pinged out short messages, straight to space. No special handset. No satellite phone. Just a normal smartphone, talking to a satellite passing overhead.

That quiet moment marked the real arrival of direct-to-smartphone satellite connectivity, one of the most important technology shifts heading into 2026.

How the Signal Found Space

For decades, satellite phones lived in a niche world. Bulky devices, expensive plans, used by explorers and the military. Regular phones stayed stuck to towers and cables.

The idea behind direct-to-cell was simple but brutal to execute. What if satellites could behave like cell towers, and phones did not need any new hardware?

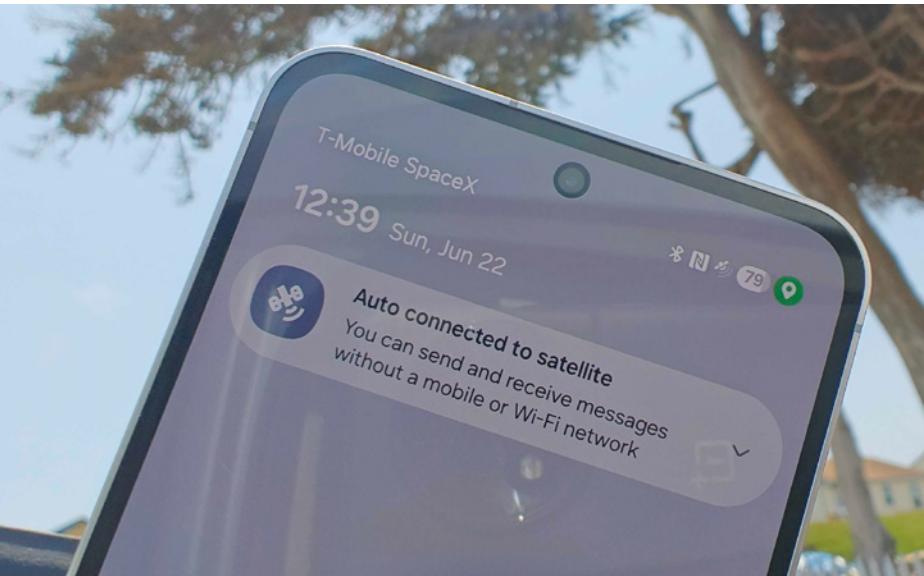
This push came from an unlikely mix of telecom engineers and space startups. SpaceX's Starlink team, working with T-Mobile, was among the most aggressive. Apple quietly laid the groundwork earlier by enabling emergency satellite messaging on iPhones. AST SpaceMobile built massive low-Earth orbit satellites designed to talk to phones using standard mobile spectrum.

Early prototypes failed often. Signals were weak. Phones drained fast. Regulators pushed back on spectrum use. Engineers struggled with latency and handoff as satellites moved at high speed.

One breakthrough changed everything. Instead of forcing phones to shout louder, satellites grew smarter. Large phased-array antennas, software-defined radios, and smarter signal compression made it possible for phones to whisper and still be heard from space.

The motivation was not novelty. It was coverage. Half the world still drops to zero bars outside cities. Natural disasters expose this gap brutally. For many teams, the goal was simple, almost personal: make "no signal" obsolete.

By late 2025, pilots expanded from SOS texts to basic messaging and low-bandwidth data. Voice and limited data trials followed. The tech crossed from demo to deployment.



What We Should Learn

The Core Technology, Minus the Jargon

Direct-to-cell satellites act like floating telecom towers. They use existing cellular standards, not custom satellite protocols. Phones connect without hardware changes. The intelligence sits in orbit and in cloud-managed networks on the ground.

This matters because it kills the biggest adoption barrier. No new device. No new habit.

Real-World Use Is Bigger Than Emergencies

Emergency messaging was just the entry point. The real applications are commercial.

Logistics firms can track drivers in remote zones. Farmers can connect sensors beyond coverage. Shipping, mining, oil and gas get always-on connectivity without building infrastructure. Even consumers benefit as dead zones disappear.

By 2026, hybrid networks will be normal. Phones will switch silently between terrestrial towers and satellites. Users will not know or care which one they are on.

Business Models That Actually Scale

This is not a standalone subscription play. The

winning model is partnership-led. Satellite operators lease capacity to telecom companies. Telcos bundle satellite access into premium or enterprise plans. Governments pay for emergency coverage. Enterprises pay per device, per message, or per region.

Founders should note this. Deep infrastructure tech rarely wins alone. Distribution beats novelty.

Capital Intensity and the Reality Check

This is expensive tech. Launch costs, satellite manufacturing, spectrum licensing, ground stations, and regulatory compliance. Burn rates are real. But once deployed, marginal costs drop sharply. Each satellite serves millions of devices. The economics flip fast at scale.

For investors, this looks less like a startup and more like early telecom infrastructure. Long patience, massive upside.

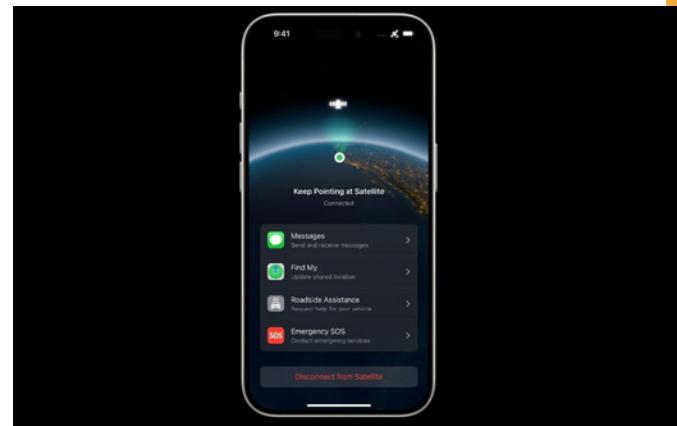
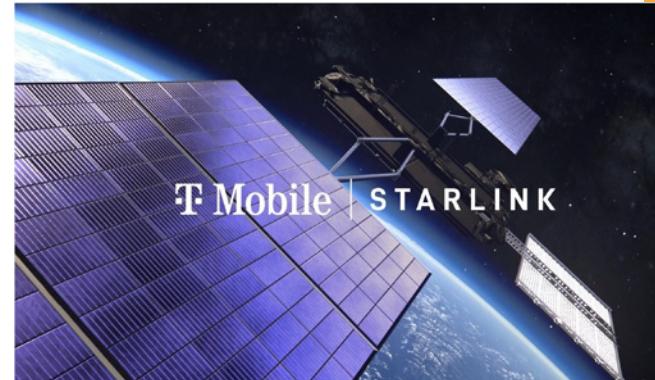
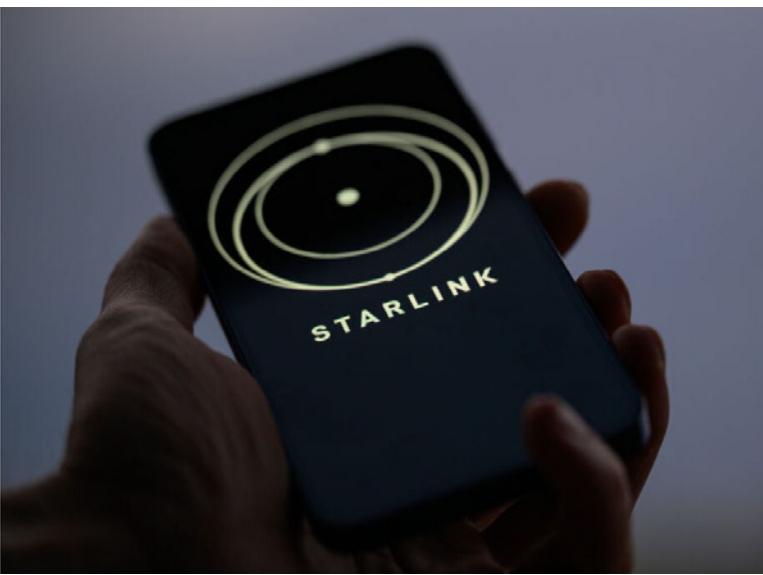
Competition Will Be Uneven

This is not a crowded field, but it is brutal. SpaceX, Apple-linked ecosystems, and a handful of specialised players dominate. New entrants need a sharp angle: regional focus, enterprise-first use cases, or government-backed deployments.

Speed matters. Orbit slots and spectrum are finite.

Regulation Is a Feature, Not a Bug

Spectrum rights, national security concerns, and cross-border data rules shape this market. Teams that work early with regulators move faster later. Founders should see regulation as product design, not paperwork.



Why This Matters in 2026

As AI accelerates, devices generate more data at the edge. Automation spreads beyond cities. Climate events disrupt infrastructure more often. Connectivity becomes survival-grade, not convenience-grade.

Direct-to-smartphone satellite tech turns the planet into a connected surface. It changes how companies design products, how governments plan resilience, and how people experience distance.

By January 2026, this will no longer feel futuristic. It will feel obvious.

And that is the clearest sign of a real breakthrough.



SENTIA SPIRITS

The Startup Rewriting What It Means to Drink

On a quiet evening in London, a different kind of drinks experiment began taking shape. Not another alcohol brand. Not a wellness fad. But a serious attempt to answer a question many people were already asking: how do we keep the social joy of drinking without the damage that comes with it?

That question led to the birth of Sentia Spirits, created by GABA Labs, a science-led startup that believes the future of drinking will look very different by 2026.

A Scientist's Problem With Alcohol

Sentia's story starts with Professor David Nutt, one of the UK's most well-known neuropsychopharmacologists. For decades, Nutt studied how drugs

affect the brain, addiction, and mental health. Alcohol, he often argued publicly, was one of the most harmful substances society treats as normal.

But Nutt was not interested in preaching abstinence. He understood why people drink. Alcohol helps people relax, feel connected, and open up socially. The real problem, in his view, was the cost — hangovers, long-term health damage, addiction, and lost productivity.

In 2019, Nutt teamed up with entrepreneur David Orren to form GABA Labs. Their goal was ambitious: create a drink that delivers the social calm of alcohol without intoxication or harm. That idea would later become Sentia.

From Lab Experiments to Bottles on Bars

The early journey was messy and slow. The team initially explored a synthetic compound called Alcarelle, designed to target the same brain pathway alcohol affects. But regulation, safety testing, and approvals made this a long-term play.

So they pivoted to botanicals. Using plant-based ingredients known to influence mood and relaxation, the team began experimenting with blends that could gently activate the brain's GABA system. Early versions tasted strange. Some testers felt nothing. Others felt calm but disliked the flavour.

Progress came through iteration and restraint. Instead of copying gin or whisky, Sentia stopped trying to "replace" alcohol. It decided to build a new category — functional, non-alcoholic spirits designed for social moments.

In 2021, Sentia quietly launched its first variants: Red, Gold and Black. There was no big marketing push. The real validation came when bars reordered. That was the moment Sentia stopped being a science project and became a real business

Not Alcohol-Free, But Alcohol-Alternative

One of Sentia's smartest decisions was positioning. This was not sold as a health drink or a zero-alcohol version of something familiar. Sentia framed itself as an alternative — something you choose not because you can't drink, but because you want a better experience.

That clarity shaped the business model. Pricing stayed premium, closer to craft spirits than soft drinks. Volumes were small, but margins were healthy. The company resisted pressure to discount or scale too fast, which mattered as capital tightened across consumer startups.

Why Bars Came Before Supermarkets

Sentia's go-to-market strategy was deliberate. Instead of chasing retail shelves, it focused on bars, restaurants and hospitality.

The logic was simple. Drinking is social. If Sentia worked in a bar, it would feel legitimate. Bartenders were trained to explain the ritual, not just pour a drink. Over time, they became advocates.

This hospitality-first approach slowed growth but built credibility. When customers saw Sentia listed alongside spirits, it felt adult and intentional, not like a compromise.





Science as a Moat, Not a Marketing Trick

Unlike many wellness beverages, Sentia's foundation is real neuroscience. GABA Labs continues research alongside commercial sales, which gives the brand credibility but also discipline. Claims are cautious. Promises are modest.

That scientific grounding also shapes product development. New variants are tested slowly. Ingredients are carefully sourced. Expansion happens only when supply chains are stable.

In early 2024, a production issue threatened a major hospitality rollout. Instead of shipping a weaker product, the team delayed, communicated openly, and fixed the problem. It cost short-term revenue but protected trust — a trade most consumer brands regret ignoring.

Competing With Giants Without Acting Like One

As non-alcoholic beverages grow, large alcohol companies are moving in. Sentia's response has been focus, not fear.

The company stays lean. Hiring is selective. Marketing avoids hype and wellness clichés. The brand speaks like an adult talking to adults.

Fundraising followed the same philosophy. Sentia avoided trend-driven capital and raised selectively from long-term believers. Less money meant fewer distractions and more control over direction.

What Comes After Spirits

While Sentia sells botanical spirits today, its long-term ambition is larger. GABA Labs continues work on Alcarelle, the synthetic alcohol alternative that could one day be licensed to major beverage companies.

If regulatory approvals land, Sentia's role could shift from niche brand to platform player. The team has also hinted at future formats — beer and wine alternatives designed for social ease, not intoxication.



Shaping how the world drinks next

By 2026, drinking culture is likely to change in visible ways. People are not quitting socialising. They are quitting the downsides.

Sentia sits at the centre of that shift. It reflects a world where moderation is not boring, where science meets culture, and where startups win by redefining habits instead of copying the past.

The lesson is clear. Real change comes from understanding human behaviour deeply, building patiently, and resisting hype. Sentia's success is not loud. But it may shape how the world drinks next. And that makes it one of the most quietly important startups to watch.

TOO GOOD TO GO

Saving Dinner, Building a Movement

Turned surplus unsold food into a global consumer habit

At 9 pm in Copenhagen, most bakeries are closing. A decade ago, unsold croissants went straight into the bin. Today, many end up in a brown paper bag marked “Magic Bag”, picked up by a stranger who paid a third of the price through an app. That small ritual sits at the heart of Too Good To Go, one of Europe’s fastest-rising consumer startups, built on a blunt idea: food waste is bad business.



From moral frustration to a working company

Too Good To Go began in 2015 with a simple annoyance. Founder Mette Lykke and her co-founders kept seeing good food thrown away at the end of the day. Not scraps, but full meals. The scale shocked them. Europe was wasting nearly a third of the food it produced, while restaurants ran on thin margins and consumers complained about rising prices.

The first version was painfully basic. They convinced a handful of Copenhagen cafés to sell leftover meals at closing time and manually matched buyers via early app prototypes. There was no grand vision deck. Just phones, late nights, and awkward conversations with chefs who feared brand damage if customers saw “unsold food”.



Early growth was slow. Restaurants were sceptical. Consumers were confused. The team learned quickly that this was not a sustainability pitch; it was a value pitch. Cheap food first, planet second. That insight, considered obvious now, unlocked traction.

A turning point came when the founders stopped chasing big restaurant chains and focused on small bakeries. Bakers wasted predictably every day, had loyal neighbourhood customers, and moved fast. Once the morning baker joined, the local pizzeria followed. Habits formed. The product spread city by city, not through marketing spend but through routine.

By the time venture capital showed interest, Too Good To Go already had something rare: daily usage tied to offline behaviour.

The business behind

Too Good To Go is often described as a sustainability startup. In reality, it operates like a disciplined consumer marketplace.

The core business model is simple. Restaurants list surplus food. Consumers buy at a discount. Too Good To Go takes a commission. What makes it hard is not the tech, but coordination. Supply is time-bound. Quality varies. Trust matters.

One smart decision was refusing to dictate menus. The “Magic Bag” concept removes choice anxiety and operational friction. Restaurants clear inventory fast. Users accept variability because the price justifies it. That single product decision keeps unit economics sane.

Fundraising followed traction, not promises. The company raised funds from European funds aligned with long-term regulation and ESG trends, rather than growth-at-any-cost investors. That mattered when capital tightened in 2023–24. While many consumer apps cut back, Too Good To Go kept expanding across Europe, the US, and parts of Asia.

Competition exists, but it is fragmented. Local copycats struggle with density. Large delivery platforms never made waste reduction core to their model. Too Good To Go wins by being boringly consistent.

Hiring has also been deliberate. The team prioritised operators over evangelists. Former retail managers, food industry veterans, and city-level growth leads who understood offline logistics. Tech supported the system, but it never led it.

There were near-fail moments. In early US expansion, usage lagged. American consumers expected choice, not surprise. The team adjusted messaging, leaned harder into savings, and partnered with grocery chains instead of cafés. The lesson was clear, the mission travels, but behaviour does not.



Why 2026 matters

As this moves into 2026, Too Good To Go is entering its most interesting phase. Food prices are volatile. Regulations on waste are tightening across Europe. Supermarkets are under pressure to show impact, not PR.

The company is quietly shifting from being an app to being infrastructure. New tools help large retailers forecast waste earlier in the day. B2B partnerships are growing. There is talk of subscription-style pickups and deeper integration with supply chains.

The lesson is sharp. Big outcomes do not need futuristic tech. They need timing, behavioural insight, and relentless focus on execution. Too Good To Go did not invent food waste. It made ignoring it inconvenient.

If 2015 was about awareness, and 2020 was about scale, then 2026 looks like the year unsold food stops being a side problem and becomes a regulated cost. Too Good To Go is positioning itself right where that shift will land.

Not flashy. Not loud. Just early, and ready.



BACK MARKET

and the Second Life Economy

On a rainy Paris morning in 2014, three friends were standing inside a small electronics repair shop, watching customers bargain hard for second-hand phones while new models sat untouched behind glass. Thibaud Hug de Larauze, then in his mid-20s, had recently

watched his grandmother struggle to afford a replacement laptop. What struck him was not the lack of devices but the lack of trust. Refurbished electronics existed everywhere, but buyers did not believe in them.

That gap became Back Market.

From Repair Shops to a Real Company

Hug de Larauze teamed up with Quentin Le Brouster and Vianney Vaute, all French entrepreneurs with early exposure to marketplaces and consumer internet. The idea was simple but unfashionable at the time: make refurbished electronics as safe and predictable as buying new. No grey markets, no shady warranties, no guessing games.

Early constraints were brutal. Refurbishers did not trust platforms. Customers associated “refurbished” with broken. Investors were sceptical about margins in used goods. The founders spent months visiting small repair shops across Europe, manually onboarding sellers, standardising quality checks, and designing a seller scorecard long before it was automated.

The first breakthrough came when Back Market introduced a uniform grading system and a minimum warranty across all sellers. That single decision shifted the product from “cheap alternative” to “smart default”. Internally, the team built habits around operational discipline, obsessing over defect rates, return data and customer complaints. Growth followed trust, not the other way around.

By 2018, Back Market was growing across France and Germany. The moment it turned into a real company came when it expanded into the US, a market obsessed with the latest hardware but quietly drowning in e-waste. Suddenly, refurbished was not a compromise. It was a statement.

Trust the process

Back Market is not a hardware company. It does not own inventory. Its power sits in orchestration. The company runs a managed marketplace where supply quality is controlled more than demand



growth. Sellers are constantly ranked, penalised or removed based on performance data. That discipline protects the brand.

Its business model is clean. Take rates from refurbishers, value-added services like extended warranties, and increasing monetisation through logistics and seller tools. Unit economics work because customer acquisition costs are lower than new-device retailers, while repeat purchases are surprisingly high. Once a customer trusts a refurbished phone, they come back for laptops, tablets and wearables.

GTM strategy has been deliberately anti-flash. Back Market avoided influencer hype early on. It invested in education, lifecycle cost comparisons, and blunt messaging around waste. The now-famous “Sorry Apple” campaign worked because the product experience had already earned credibility.

Fundraising also followed timing discipline. The company raised large rounds only after proving cross-mar-





ket repeatability, pulling in investors who understood marketplaces and long-term consumer behaviour shifts. Capital tightening post-2022 forced Back Market to double down on profitability in core markets rather than chase endless expansion, a move many peers failed to make.

Hiring philosophy reflects that restraint. Product and ops talent dominate over pure growth marketers. Many leaders come from logistics, retail and quality control backgrounds, not just tech platforms. Near-fail moments, especially around US returns fraud and inconsistent refurbisher standards, pushed the company to invest heavily in risk systems and seller education rather than quick fixes.

Why 2026 Is a Turning Point

What makes Back Market especially relevant for 2026 is where it is headed. The company is moving beyond phones and laptops into household electronics, industrial refurbishment partnerships and embedded resale programs with manufacturers. Instead of fighting brands, it is quietly becoming their circular economy arm.

In a world facing supply chain shocks, tariff risks and sustainability regulation, refurbished is shifting from ethical choice to economic necessity. Back Market is positioning itself as the infrastructure layer for that shift. Not flashy. Not noisy. Just structurally useful.

For founders, the lesson is sharp. You do not need to invent new technology to build a category-defining company. You need to fix trust, design incentives carefully, and grow at the speed of credibility. By 2026, Back Market will not be trying to change how people shop. It is changing what they believe is worth buying.



RAISING SMART MONEY

A Founder's No-Nonsense Guide to Funding That Actually Works

Every founder wants funding. Fewer founders ask a harder question, what kind of money do I actually need, and what problem is it supposed to solve right now? Capital does not fix broken products, confused markets, or shaky discipline. It only amplifies what already exists. In today's tighter, more selective funding climate, the difference between a smart raise and a painful one comes down to preparation, timing, and clarity.

Here is a grounded, practical guide to raising capital without losing control of your story or your company.

Choose Money That Matches Your Business

Not all capital is equal, and the wrong kind can quietly damage a company.

Bootstrapping works when growth is steady and margins are healthy. Angels are useful early when speed and trust matter. Venture capital suits companies chasing large markets with aggressive expansion. Strategic investors bring distribution or credibility but may limit future options. Grants and venture debt work only in specific cases.

The rule is simple. Match the funding type to your growth rate, risk profile, and control needs. Money that pushes you in the wrong direction is expensive, even if it looks cheap on paper.

Answer the “Why Now” Before Anyone Asks

Vision opens doors. Traction keeps them open.

Revenue, paying customers, renewals, pilots, usage growth, strong engagement, or even signed letters of intent. These signals show that someone cares enough to commit. Early-stage investors know numbers are small. What they want is evidence of demand, not perfectly drawn slides.

If traction is weak, fix the product or go-to-market before raising.

Know Your Numbers Without Slides

Founders lose credibility fastest when they fumble basic metrics.

You should be able to explain, calmly and clearly:

- Runway and burn
- Gross margins
- Customer acquisition cost and lifetime value
- Payback period
- Retention and churn
- Unit economics by customer or product

You do not need complex spreadsheets. You need command. Investors fund founders who understand their business deeply, not those who memorise decks.

Build a Sharp Investor List

Fundraising is not a numbers game. It is a relevant game.

Create a focused list based on stage, cheque size, sector focus, geography, and recent deals. Research

who they backed and why. Generic outreach wastes time and damages signal. Warm introductions, even from weak connections, beat cold blasts every time.



Run Fundraising Like a Sales Pipeline

Treat fundraising like your most important sales process.

Track introductions, meetings, follow-ups, diligence, and term sheet stages. Batch meetings tightly so momentum builds. Long, stretched-out raises kill urgency and leak confidence. Investors move faster when they feel movement.

Tell a Clean, Logical Story

A strong pitch is not dramatic. It is clear.

The flow should feel inevitable:

- A real problem
- A simple solution
- Proof that it works
- A defensible edge
- A focused plan
- A specific ask, tied to milestones

Avoid hype. Avoid future fantasies. Show how this round unlocks the next phase of reality.



Keep Your Data Room Ready

A messy data room signals a messy company.

At minimum, prepare:

- Cap table
- Financial model
- Customer references
- Product roadmap
- Legal and IP basics

When diligence starts, speed matters. Delays create doubt.

Optimise Terms, Not Just Valuation

Valuation is loud. Terms are permanent.

Liquidation preferences, board control, option pools, pro-rata rights, and vesting schedules shape power long after the press release fades. A slightly lower valuation with clean terms often wins over a flashy number with hidden traps.

Show Exactly How the Money Gets Used

Investors want to know what changes after the money lands.

Lay out a credible 18 to 24 month plan. Hiring, product, distribution, and the milestones this capital unlocks. Vague growth plans feel careless. Specific outcomes feel fundable.

Start Relationships Before You Need Money

The best fundraising conversations start months earlier.

Send short updates. Share progress. Ask for feedback, not cheques. When the round opens, you are no longer a stranger. You are a known quantity.

Avoid the Silent Killers

Common red flags end conversations quietly:

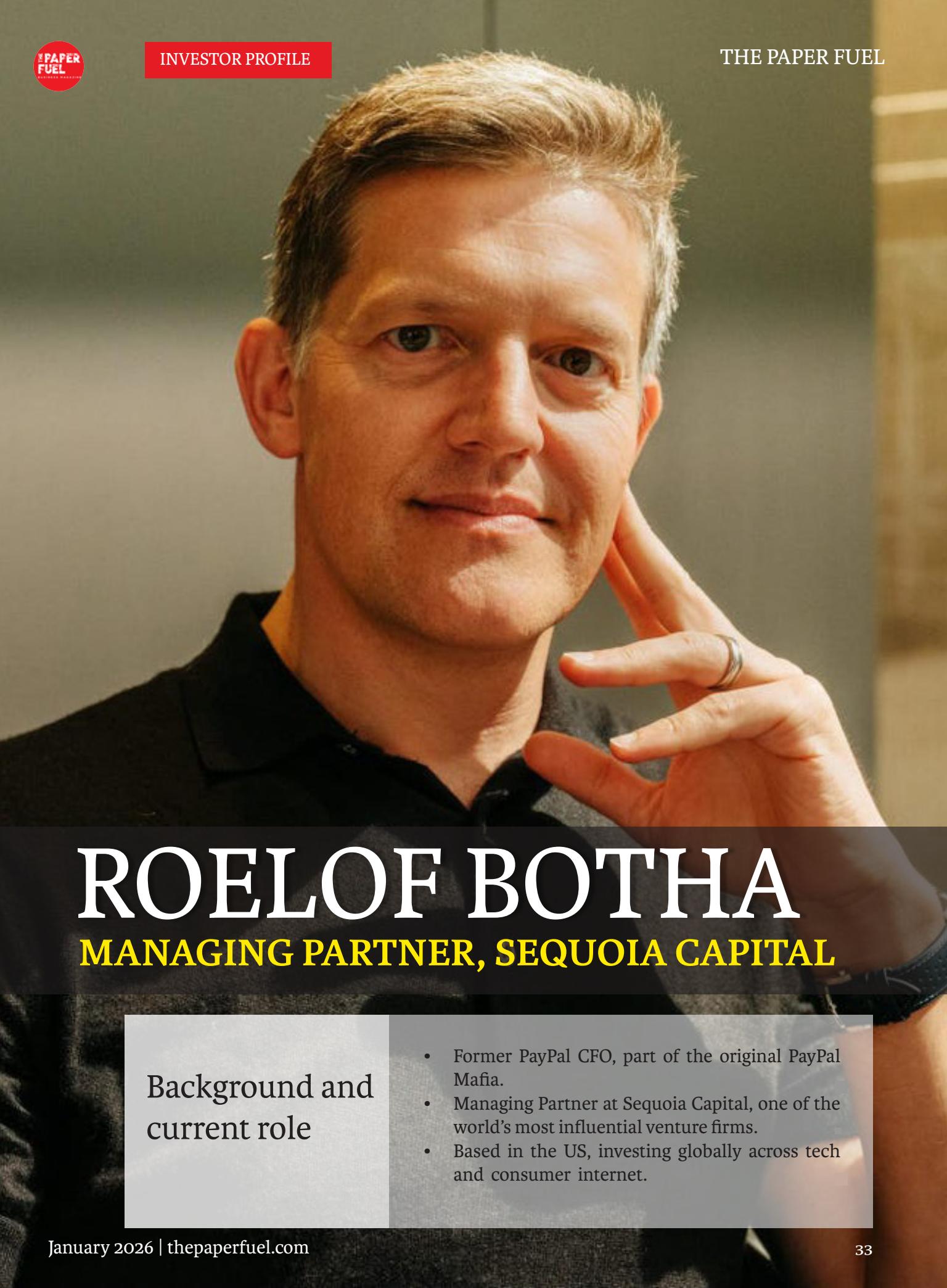
- Unclear market size
- Weak differentiation
- Messy financials
- Unrealistic projections
- Raising too late, with no runway left

Most rejections are not dramatic. They are polite, slow, and final.

Capital Follows Clarity

Great fundraising is not about charm or hype. It is about clarity of thinking, discipline in execution, and honesty about where the business really stands. In the next cycle of global entrepreneurship, capital will keep flowing, but only to founders who treat funding as a tool, not a milestone. Those are the companies that last.





ROELOF BOTHA

MANAGING PARTNER, SEQUOIA CAPITAL

Background and current role

- Former PayPal CFO, part of the original PayPal Mafia.
- Managing Partner at Sequoia Capital, one of the world's most influential venture firms.
- Based in the US, investing globally across tech and consumer internet.

Notable deal

- Early investment and board role in Instagram — backed by Sequoia and later acquired by Meta (Facebook), a major win in his portfolio.

Core investment thesis and 2026 focus

- Backs companies that build enduring category leaders, not quick flips.
- Strong belief in platform-scale businesses with pricing power.
- 2026 lens: AI-native companies, vertical SaaS with embedded AI, cybersecurity, fintech infrastructure, healthcare tech.
- Increasing focus on companies that combine software with real-world impact.

Signature deals and portfolio highlights

- YouTube
- Instagram
- Square (Block)
- Unity
- Stripe
- Eventbrite
- Airbnb (Sequoia-wide involvement)

Net worth

- Estimated net worth sits roughly between \$240 million and \$470 million+ as of late 2025, based on disclosed share holdings in companies like Natera, Block (Square) and MongoDB.

Primary sources of income

- **Venture capital compensation** at Sequoia Capital includes carried interest and management share of profits from successful investments.
- **Equity holdings and board shares** in public and private firms (e.g. Natera, Block, MongoDB), generating value through appreciation, dividends, and occasional sales.
- Past executive salary and equity from PayPal, where he was CFO during its IPO.

What he looks for in founders

He values founders who show clear thinking under pressure, bring deep product intuition instead of buzzword fluency, learn fast and change course without ego, and stay obsessed with solving the core problem over the long term rather than chasing valuation.

Decision-making style and risk appetite

Calm, analytical and data-driven in approach, he is willing to take bold risks when conviction is high. He prefers making fewer bets with deep involvement and is comfortable backing founders through long, messy journeys.

How he adds value beyond capital

He brings strategic clarity during scale and crisis moments, with strong guidance on unit economics and financial discipline, while giving founders access to Sequoia's global network of operators and follow-on capital, and helping them think in decades rather than funding cycles.

Reputation in the ecosystem

He is known as a steady, founder-first partner, highly respected for his integrity and long-term thinking, and seen as one of the quiet power centres in global venture capital.

What founders should know before pitching

- Come prepared with clear numbers and sharp logic.
- Be honest about risks; he spots spin instantly.
- Show how your company can become a category-defining business by 2026 and beyond.
- He values clarity more than charisma.

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FERRARI

The Business of Desire in an Age of Change

Ferrari has never sold cars. It has sold longing. For nearly eight decades, the Prancing Horse has turned speed into status, engineering into emotion, and scarcity into one of the most powerful business models in modern luxury. In 2026, as the auto world races toward electrification and digital sameness, Ferrari's relevance is not shrinking. It is sharpening.

Not as nostalgia, but as a masterclass in how legacy brands adapt without losing their soul.

Born on the Racetrack, Not in a Showroom

A Founder Who Cared About Winning Than Selling

Enzo Ferrari did not dream of building luxury cars. He dreamed of winning races.

In 1929, Scuderia Ferrari began as a racing team in Modena, preparing cars for Alfa Romeo.

Enzo was obsessed with competition, mechanics and the theatre of motorsport. Road cars were never the end goal. They were a means to survive. This obsession shaped everything that followed. Ferrari was performance-first by birth, not prestige-first by design.

Building Cars Only to Fund a Dream

The first Ferrari-badged road car, the 125 S, rolled out in 1947. It existed for one reason, to fund racing. Even then, the values were clear. Lightweight engineering. Powerful engines. No compromise, even if it made the business harder.

Ferrari nearly collapsed multiple times in the 1950s. Racing drained money. Fatal crashes haunted the team. Enzo himself was emotionally distant, ruthless in leadership and singularly focused on legacy. But this intensity forged the brand's identity. Ferrari cars were not built for comfort or mass appeal. They were built to stir the driver.

Pain, Pride and the Price of Obsession

Ferrari grew alongside post-war Italy, a country rebuilding itself through craftsmanship and pride. Italian design met brutal mechanical discipline. Over time, Ferrari red, the Cavallino Rampante logo and the sound of its engines became global symbols of aspiration.

A defining moment arrived in 1969 when Fiat acquired 50 percent of Ferrari. Enzo retained control over racing. The deal saved Ferrari financially without diluting its core. After Enzo's death in 1988, many feared the brand would lose its edge. Instead, it matured.

The belief that defined Ferrari was simple and radical. Build fewer cars than the world wants. Desire lives in the gap.



The Business Machine Behind the Myth

Scarcity Is the Product

Ferrari's most powerful strategy in 2026 remains discipline. Production is capped by choice, not by constraint. Demand far exceeds supply, yet Ferrari refuses to chase volume.

Customers do not simply buy Ferraris. Ferrari decides who gets one. Client history, loyalty and brand alignment matter. This creates pricing power that rivals top luxury fashion houses, not car manufacturers.

For founders, the lesson is blunt. Growth does not always mean more units. Sometimes it means more control.

Pricing Power Built on Personal Identity, Not Discounts

Ferrari's base prices are only the entry point. The real margins sit in personalisation. Custom paint, interior finishes, bespoke materials and heritage-inspired details routinely add six figures to a car.

Buyers do not see this as upselling. They see it as self-expression. Ferrari understands that luxury customers want individuality inside exclusivity. In 2026, Ferrari continued expanding its Tailor Made and Special Projects divisions, turning customisation into a structured profit engine.

A Dealer Network Designed for Control, Not Volume

Ferrari's global dealer network is tightly managed. Dealers act as brand custodians, not aggressive sales outlets. Inventory is limited. Discounts are discouraged. The buying experience is slow, personal and ceremonial.

Digital tools now support configuration, storytelling and engagement, but Ferrari has resisted full e-commerce. Luxury, in Ferrari's world, is not frictionless. It is curated.

Formula 1 as the Only Marketing Money Can't Buy

Formula 1 is not an advertising channel for Ferrari. It is proof of authenticity. Even during poor racing seasons, Ferrari's presence in F1 reinforces credibility, engineering depth and seriousness.

Beyond F1, Ferrari has expanded customer racing programs and track experiences. These are not brand stunts. They are high-margin experiential luxury offerings. Clients do not just own a Ferrari. They enter a controlled ecosystem of speed, access and belonging.



Electrification Without Losing the Heartbeat

Electrification is Ferrari's biggest strategic risk and opportunity. In 2026, Ferrari will unveil its first fully electric model.

The company's approach has been cautious. Hybrids came first. Electrification is framed as performance enhancement, not environmental apology. Ferrari knows that sound, vibration and drama define its appeal.

Heavy investment has gone into in-house battery research, software and manufacturing control. Sustainability is communicated quietly, through engineering and longevity, not loud virtue signalling. Ferrari understands that luxury customers want responsibility without moral lectures.

From Old-School Engineering to System-Level Leadership

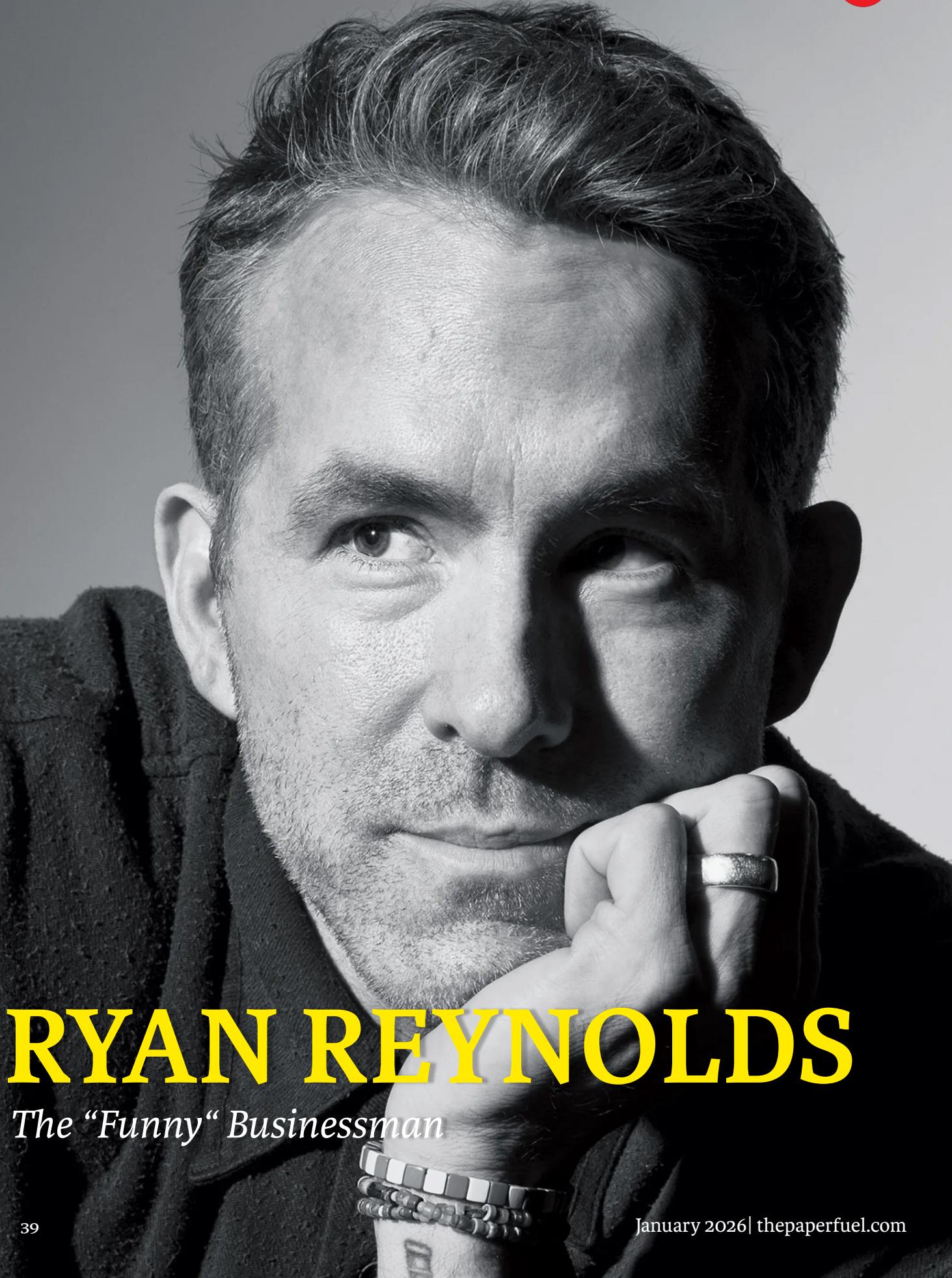
Since its 2015 IPO, Ferrari has behaved like a private luxury house trapped inside a public company shell. Under CEO Benedetto Vigna, a former semiconductor executive, Ferrari has leaned deeper into technology, data and manufacturing precision. The leadership shift signalled a deeper evolution. Ferrari is becoming a systems-driven luxury business while protecting emotional depth. Investments in carbon neutrality, digital infrastructure and next-generation production are happening steadily, without hype.

Legacy, Electricity and the Business of Waiting

Ferrari matters because it proves legacy brands can evolve without surrendering identity. In an era of electric sameness, subscription fatigue and algorithm-driven consumption, Ferrari remains stubbornly human. It sells anticipation. It sells waiting. It sells belonging.

Ferrari is a rare case study in restraint, brand control and long-term trust. It shows that the future does not belong only to fast disruptors. It also belongs to brands that know exactly who they are and refuse to chase every trend. Ferrari's future is not about becoming the fastest to electrify or the loudest on sustainability. It is about translating emotion into new technology without breaking the spell.





RYAN REYNOLDS

The “Funny” Businessman

From Leading Man to Leverage

Ryan Reynolds did not set out to become a business case study. For years, he was the almost-guy in Hollywood, always visible, rarely essential. Early roles came and went, box office hits were inconsistent, and by his late thirties, he had lived through enough near-misses to understand a hard truth: fame without control is fragile.

The turning point was not *Deadpool* itself, but what *Deadpool* represented. Reynolds fought for years to get the film made, accepted risk others avoided, and leaned into a self-aware persona that blurred the line between character and person. When the movie worked, it did not just revive his acting career. It gave him something more valuable, cultural permission to sound like himself in public.

Instead of chasing more studio-led projects, Reynolds began building leverage around his voice. He bought a minority stake in Aviation Gin in 2018, not as a passive celebrity face, but as a hands-on operator. He wrote ads, approved scripts, shaped

tone, and treated marketing as product. When Diageo acquired Aviation Gin in a deal valued at up to \$610 million, Reynolds did not celebrate the exit loudly. He studied what worked.

From there came Mint Mobile, Maximum Effort, and a pattern that now defines his public-business identity. Reynolds stopped selling attention and started compounding it. The jokes stayed. The strategy sharpened.

From Reynolds' Playbook

Celebrity as distribution, not decoration

Most celebrity brands fail because fame is used as a sticker, not infrastructure. Reynolds treats his visibility as a media channel. Mint Mobile's early growth did not come from massive ad budgets. It came from Reynolds acting as the brand's chief storyteller. He explained pricing simply, mocked telecom complexity, and earned trust by sounding like a consumer, not a spokesperson.

For founders, the lesson is clear. Distribution beats Polish. If you have a channel, social, email, community, or founder brand, use it deeply. Do not outsource your voice too early.



Marketing is not an expense. It is the product

Reynolds' biggest insight is that in crowded markets, marketing becomes the differentiator. Aviation Gin did not taste radically different. Mint Mobile did not invent mobile networks. What they changed was how people felt about buying. Through Maximum Effort, Reynolds built an in-house creative engine that moves faster than agencies and understands internet culture instinctively. Ads drop at the speed of memes. Messaging adapts in real time. For founders navigating noisy digital markets, this is a reminder that speed and relevance matter more than perfection.

Choose boring businesses with broken trust

Reynolds consistently invests in categories people dislike dealing with. Alcohol brands feel fake. Telecom feels exploitative. Football clubs feel distant. He enters spaces where trust is low and simplifies the story.

Mint Mobile's promise was not innovation. It was honesty. Fewer plans, lower prices, no nonsense. Founders often chase sexy markets. Reynolds chases friction.

Minority stakes, majority influence

Reynolds rarely builds from scratch. He buys meaningful minority stakes with operational involvement. This reduces capital risk while preserving upside. It also lets him walk away if the culture breaks.

For entrepreneurs, especially operators with strong skills but limited capital, this model matters. Ownership is not binary. Influence plus alignment can outperform control without scale.

Crisis response through humour and speed

When Mint Mobile faced regulatory changes or internet backlash, the response was fast, human

and self-aware. Reynolds does not hide from criticism. He disarms it. In a world where founders are scrutinised in public, tone becomes a leadership tool.

Reinvention without losing identity

Reynolds has reinvented himself multiple times without confusing his audience. Actor. Marketer. Investor. Club owner at Wrexham. The common thread is curiosity and humility. He does not pretend expertise. He learns publicly.

This matters in 2026, when founders will be forced to adapt faster than ever. Identity should be stable. Roles can change.



What the World Is Watching

In 2026, Reynolds' next phase will likely move beyond consumer brands into media-powered platforms. Maximum Effort is evolving into a scalable content and brand engine. Expect deeper moves into global storytelling, possibly acquisitions where culture is broken, but attention can fix it.

There is also growing interest in how Reynolds uses long-term community building, whether through sports, digital fandoms, or participatory brands. The future of celebrity-led business is not endorsements. It is ecosystems.

Ryan Reynolds signals something important for founders. In the next decade, attention will be the scarcest resource. Those who learn to use it honestly, creatively and with restraint will win. The joke, as Reynolds understands, is never the point. Control is.

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